

NASAR Phone Conference Minutes
November 15, 2006
1300 hours
(888) 387-8686; room code 222-6277

1. Roll call
 - a. BOD
 - i. Randy Servis- P
 - ii. Kathy Miller- In at 1315
 - iii. Dion Petaros- P
 - iv. Cole Brown- A
 - v. Art Wolff- P
 - vi. Dave Meek- P
 - vii. Jim Stumpf-P
 - viii. Dan Hourihan- A
 - ix. Scott Morgan- P
 - b. Staff
 - i. Megan Bartlet
Ross Robinson
 - c. Other present
 - i. Norma Snelling
 - ii. Vicki Wooters
2. Approval of September minutes (Attachment I sent as separate document)
September meeting minutes were not approved
3. President's Report –

President Servis reported that D. Hourihan attended a meeting with IChiefs on Oct 30-31 at the Nims integration center regarding the mutual aid. EMAC has requested that NASAR participate with the EMAC system on their advisory council. Dan also reported that the output from the Titan Resource typing document will be open for peer review in the future via the NIC.

President Servis also reported that NASAR will have an opportunity to review what Titan submitted to the NIC and it will be sent to BOD members for input. Deadline for input is January 5, 2007. R. Servis relayed that the NASAR K9 SAR Tech I and II are specifically listed as desired credentials, with the "or equivalent" standard language included. K. Miller provided a report on the NIMS update process. R. Servis also thanked Scott Morgan for getting NASAR a seat on the NSARC and opening these many doors for the organization. R. Servis reported that he attended SARSCENE and ITRS-ASTM meetings and that several water standards documents will be released for public comment beginning Nov. 17, 2006. Other standards coming out of ASTM F32 committee include the Land search search standard upon which SAR TECH II is built. The committee will be reconciling the SAR Tech II and ASTM documents and releasing it for comment soon. The ASTM committee will vote on the land standard in March if no negative comments received and then released in May. They are also working on SAR Manager and Communications soon.
4. Treasure's report (Dion) (Attachment II)
5. Committee reports- Tabled

NASAR phone conference
November 15, 2006

- a. Conference
- 6. Old Business
 - a. By law updates
 - i. Points of concern

Reorganization (Attachment III)

Motion made by K Miller and seconded by S. Morgan “to approve restructuring recommendation and make/approve appointments to fill new organizational positions”

Discussion ensued about what the meaning of the unanimous action taken by the BOD in Jan. 06 to adopt the restructuring of NASAR relative to the implementation of the strategic plan. Discussion also ensued regarding the meaning of the unanimous action taken by the board in September of 2005 to adopt the president’s plan to implement the strategic as presented. D. Petaros called the question, motion failed 2 to 4.

Ayes – Miller and Morgan

Nays – Meek , Stumpf, Wolf, and Petaros

- 1. Membership categories (Attachment IV)

S. Morgan states the incorrect document about membership categories is attached and the item is tabled until Jan. 07.

Meeting ended at approximately

Attachment II **Financials**

NASAR phone conference
November 15, 2006

Attachment III
Reorganization language in by laws

Background

Agenda Item 4 (from Jan. 06 BOD approved meeting minutes)

Subject: Reorganization of NASAR Organization Chart/ BOD Committee restructuring

Kathy Miller moves that the board adopt the reorganization in concept and send it to the by-laws committee to reconcile the by-laws to the concept. Then take the by-laws and organizational restructuring to vote in compliance with the by-law change requirements. Seconded by Cole Brown. Discussion: A date of April 15, 2006 for vote on the by law changes, meaning the by –law changes must be made and posted to the website by Feb. 15, 2006. Cole Brown calls the question. **Motion carries unanimously.**

Reference Documents Affected: By laws, articles of incorporation

Information Background: **Attachment III.** Implementation of the NASAR Strategic plan will require a restructuring of NASAR's current organizational structure.

Proposed BOD Action: (1) approve restructuring recommendation and (2) make/approve appointments to fill new organizational positions

Estimated Funding Impact:

Agenda Item 6 From Jan 06 minutes

Subject: New Strategic Plan Implementation

Reference Documents Affected: Website, potentially all NASAR documents

Information Background: **Attachment V.** The board adopted the Strategic plan in September of 2005. It has far reaching impact on the organization.

Proposed BOD Action: Support the president's implementations plan and review tactics and deadlines; assign tactics

Kathy Miller moves that the strategic plan implementation schedule be adopted as presented, seconded by Dion Petaros motion carried unanimously

Direction given to secretary by the President to reconcile Bylaws to new organizational structure and to have this completed by April of 2006

- by law updates relative to reorganization submitted for review via email in July,
- Posted for public comment August 2, 2006

NASAR phone conference
November 15, 2006

- 8 member comments were received and forwarded to the board for consideration in the Sept. 2006 meeting.

Action needed: Approve by law changes to conform to re-organization as written in proposed by laws submitted in July 06

Attachment IV Membership Categories

Background

Current language

Section 2. Membership Designations

- A. The Board of Directors shall identify membership categories as they deem appropriate.

- B. The membership of the Association may be divided into the following classes:
 1. Organizational Member - An organization or association involved directly or indirectly in search, rescue, emergency response or emergency preparedness education. The rights of membership, including voting and holding office in the name of the organizational member will be exercised by an officially designated representative of the organization.

 2. Certified Member - A person involved and/or interested in search, rescue, emergency response or emergency preparedness education; or, affiliated with or employed by a recognized search, rescue, emergency response or emergency preparedness education organization or agency, and who has obtained a NASAR SAR Tech II or I rating.

 3. Non-certified member - A person involved and/or interested in search, rescue, emergency response or emergency preparedness education; or, affiliated with or employed by a recognized search, rescue, emergency response or emergency preparedness education organization or agency

 4. Corporate Member - An individual, organization, business entity or activity interested in the promotion and financial support of NASAR objectives, but who is not eligible or does not wish to join in another category.

 5. Roster Member - A person affiliated with an organization which is, in its own right, a member in good standing of NASAR. The "parent" organization must petition NASAR to accept affiliated persons into membership on its behalf and meet such other requirements as may be specified by the Board of Directors.

 - 5

 6. Individual Life Member - An Individual Member who pays a special fee, as set by the Board of Directors, and thereafter is exempt from paying annual dues.

 7. Organizational Life Member - An Organizational Member who pays a special fee, as set by the Board of Directors, and thereafter is exempt from paying annual

NASAR phone conference
November 15, 2006

dues.

7. Honorary Member - An outstanding person or organization, as designated by the Board of Directors.

First proposed change offered by Scott Morgan September 2004

1. . Subject: Associate Member Category Proposal

Background Information:

NASAR INDIVIDUAL

- Individual (U.S.) (\$74.00)
Individual (U.S.) Renewal (\$54.00)
Individual (International) (\$101.00)
Individual (International) Renewal (\$81.00)
Lifetime Individual (\$1250.00)

NASAR ORGANIZATION

- Organization (U.S.) (\$185.00)
Organization (U.S.) Renewal (\$165.00)
Organization (International) (\$212.00)
Organization (International) Renewal (\$192.00)

NASAR 5-Year Organization

- 5-year Extended Organization (U.S.) (\$760.00)
5-year Extended Organization (U.S.) Renewal (\$760.00)
5-year Extended Organization (International) (\$787.00)
5-year Extended Organization (International) Renewal (\$787.00)

NASAR 10-year Organization

- 10-year Extended Organization (U.S.) (\$1420.00)
10-year Extended Organization (U.S.) Renewal (\$1420.00)
10-year Extended Organization (International) (\$1447.00)
10-year Extended Organization (International) Renewal (\$1447.00)

NASAR phone conference
November 15, 2006

NASAR Corporate

- Corporate (U.S.) (\$285.00)
Corporate (U.S.) Renewal (\$265.00)
Corporate (International) (\$322.00)
Corporate (International) Renewal (\$302.00)

APA - Member

- Psychologists belong to APA to identify with, support, and advance psychology. APA advocates for the field and provides you with direct benefits to meet your professional needs. APA Member dues begin at a low yearly rate of \$62, with increasing dues levels after that. APA has graduated its dues rates to help new psychologists as they establish themselves in the field. The Member category is intended for those who have received a doctoral degree in psychology or a related field from a regionally accredited institution (see eligibility requirements for details).
- To apply for the Member category, you must have a doctoral degree in psychology or a related field from a regionally accredited graduate or professional school or a school that achieved such accreditation within 5 years of the doctoral degree (or a school of similar standing outside of the United States).
- This degree must be based, in part, upon a psychological dissertation or other evidence of proficiency in psychological scholarship.
- Degrees from foreign institutions must show U.S. equivalency. APA may require additional information to evaluate qualifications for membership.

Member Benefits

- [Support](#) for the field of psychology
- Representation in Congress, state legislatures, and landmark legal cases
- Programs that educate the public and the media on the value of psychology
- [Ethical principles and guidelines](#) for the discipline
- APA [journals](#) and [online databases](#) at up to 60% off non-member rates
- Discounts up to 30% off APA [books](#) and [videos](#)
- [American Psychologist](#) – APA's flagship journal
- [APA Monitor on Psychology](#) – APA's monthly magazine
- \$45 [journal](#) credit
- Free online access to paid subscriptions' full-text files
- Membership in the [APA Divisions](#) of your choice
- Competitive [insurance](#) rates
- Low APA [Annual Convention](#) registration fees
- High-quality [information resources](#)
- And much more!

NASAR phone conference
November 15, 2006

- Visit APA's [discounts](#) and [services](#) pages to see the complete array of the benefits of APA membership.

Dues for Members

1st year	\$62
2nd year	\$124
3rd year	\$173
4th year	\$222
5th year +	\$247

APA Associate Member

- If you have a master's degree or 2 years of graduate study in psychology or a related field at a regionally accredited institution, you are eligible to become an Associate of APA (see eligibility for details). With first-year dues of only \$90 and a rate of \$179 for subsequent years, you'll immediately see the substantial benefits of being an APA Associate member. Initially, Associate members may not vote or hold office in APA. However after five consecutive years of membership, Associate members may vote.

Associate Benefits

- Support for the discipline of psychology
- Representation in Congress, state legislatures, and in major social and educational institutions
- Programs that educate the public and the media on the benefits of psychology
- APA journals and [online databases](#) at up to 60% off non-member rates
- Discounts up to 30% off APA [books](#) and [videos](#)
- [American Psychologist](#) - APA's flagship journal
- [APA Monitor on Psychology](#) - APA's monthly magazine
- \$45 [journal](#) credit
- Free online access to paid subscriptions' full-text files
- Eligibility for membership in [APA Divisions](#)
- Competitive [insurance](#) rates
- Low [APA Annual Convention](#) registration fees
- High-quality [information resources](#)
- And much more!

NASAR phone conference
November 15, 2006

- See details on the full range of APA [discounts](#) and [services](#).

Associate Dues

- 1st year \$90
- 2nd year + \$179
- Note: Beginning in the 3rd year of dues payment, all Associates who are licensed or certified are subject to an annual assessment to help fund APA Practice Organization efforts. [Read more about the special assessment to see if it applies to you.](#)
- Eligibility
- To apply for the Associate member's category, you must have a master's degree or have completed 2 years of graduate study in psychology or a related field at a regionally accredited institution. Degrees from foreign institutions must show U.S. equivalency.
- APA may require additional information to evaluate qualifications for membership.
- For more information on eligibility as an Associate, [contact APA's Membership Department](#).

APA Student Affiliates

- You are the future of psychology, and APA is here to help. APA has created a student affiliate program to meet your needs – and all at low yearly rates.
- Discover which student membership is right for you...
[Student Affiliate](#) (for graduate and undergraduate students)
[High School Student Affiliate](#)

APA Student Dues

- Student affiliates get many benefits of full membership, including the [Monitor on Psychology](#), [gradPSYCH](#) — the new magazine for graduate students, special services, and substantial discounts on APA products, including APA's premiere line of [electronic products](#).
- Graduate and undergraduate students can become [Student Affiliates](#) of APA. It's \$42 a year for graduate students and \$27 for undergraduates. Graduate students also receive membership in [APAGS](#), the national organization representing graduate students in psychology.
- If you're a [high school student](#), you can join one of the special affiliate programs made just for you. And only for \$25 a year.
- And there's no special requirement to join. If you're a student studying psychology and want to join, you're in! So discover the benefits of being part of the premier organization in psychology.

APA Teacher Affiliates

NASAR phone conference
November 15, 2006

- Teachers of psychology offer unique opportunities to advance interest in the field, and APA is here to help you!
- Discover which teacher affiliate membership is right for you...
[Community College Teacher Affiliate](#)
[High School Teacher Affiliate](#)

APA Teacher Affiliates Dues

- As a [Community College Teacher Affiliate](#), you'll join your colleagues participating in Psychology Teachers at Community Colleges (PT@CC), an organization created in 2001 to represent the interests of community college psychology teachers.
[Learn more about Psychology Teachers at Community Colleges \(PT@CC\).](#)
- As a [High School Teacher Affiliate](#) of APA, you'll automatically become a member of TOPSS, Teachers of Psychology in Secondary Schools. TOPSS is the national organization representing the needs of psychology teachers at the high school level.
[Learn more about TOPSS](#)
- All Teacher Affiliates get many of the benefits of full APA Membership, including:
 - Discounts on APA [journals](#), [books](#) and [videos](#)
 - Free subscription quarterly newsletters
 - Free subscription to [Monitor on Psychology](#), APA's monthly news magazine
 - Access APA's vast database of knowledge and research data through the [Silver electronic package](#)
 - Low [APA Annual Convention](#) registration fees

International Affiliate

- Psychologists who live outside the United States and Canada may become either Members or International Affiliates of the American Psychological Association. International Affiliates receive many benefits, and all for an annual fee of U.S. \$27.

International Affiliate Benefits

- As an International Affiliate, you may attend meetings of the APA at reduced rates, subscribe to any of the journals published by the Association, or purchase other publications and products at the same reduced rates charged to members.
- As an International Affiliate, you can:
 - Keep in touch with colleagues worldwide with APA's free international newsletter, Psychology International
 - Get dedicated services through APA's Office of International Affairs
 - Subscribe to APA journals at up to 60% off non-member rates
 - Enjoy discounts up to 30% off APA books and videos

NASAR phone conference
November 15, 2006

- Receive APA's monthly news magazine, Monitor on Psychology at no additional charge
- Access APA's vast database of knowledge and research data through the Silver electronic package
- Network with others working in international arenas through the APA Division of International Psychology
- Get low APA Annual Convention registration fees
- See details on the full range of APA discounts and services.

International Affiliate Dues

- International Affiliates pay an annual fee of US \$27.00. Those from developing world or transition economies may pay an annual fee of U.S. \$20. To pay the reduced fee, cross out the \$27 on your application, write in the \$20 fee, and pay this amount.
- For US \$54.00 extra, air mail delivery is available to international subscribers of Monitor on Psychology, except to those in Mexico.

APA Fellows

- The Fellows category of membership is an honor bestowed upon APA members who have shown evidence of unusual and outstanding contributions or performance in the field of psychology on a national scale. Election to Fellow status requires evidence of unusual and outstanding contributions or performance in the field of psychology. Fellow status requires that a person's work has had a national impact on the field of psychology beyond a local, state, or regional level. A high level of competence or steady and continuing contributions are not sufficient to warrant Fellow status. National impact must be demonstrated. The Membership Committee's recommendations are based on criteria established by the nominating division, if such criteria exist. In the absence of division criteria, established APA criteria are used. Although there must be a primary nominating division, a second division may submit statements of support for a nominee. Nominations to Initial Fellow status are made by [APA Divisions](#). Each nominee's application materials are reviewed by the APA Membership Committee which has the responsibility of making recommendations on each case to the Association's Board of Directors. If you are interested in learning more or applying for Fellow status in your division, contact your [division](#).

Issue was on November 17, 2004 phone conference agenda with no action taken

Issue was on Jan 05 Agenda as an outstanding item

Not on March 05 agenda

Was on May 05 agenda and tabled

Did not appear as agenda item July 05-July 06

NASAR phone conference
November 15, 2006

Language in by law update 2006 was an attempt to reconcile the issue of what is professional based of measurable credentialing that is relevant to NASAR.

Currently proposed language as of September 2006:

Professional Member (Individual)

This member type carries voting privileges.

Any person affiliated with a recognized SAR or survival education organization or agency, or those persons employed by agencies and organizations of federal, state or local governments may join as a professional member.

Associate Member

This member type does not carry voting rights.

Any person interested in search, rescue or survival activities but not affiliated with a recognized SAR organization or agency.

Student Member

This member type does not carry voting rights.

Any student, in good standing, enrolled in a high school, college, or university who is interested in search, rescue or survival activities. Individual must provide proof of enrollment in the form of student ID.

Life Member

This member type carries voting privileges.

Lifetime memberships are available for individuals only. Each carries all the rights and privileges of Individual membership. An installment plan is available. Contact Member Services for information.

Organizational Member

The designated representative has voting privileges, but roster members do not.

Any organization/association involved directly or indirectly in search, rescue or survival activities. Each organizational membership designates one representative who is NASAR's contact for that group and carries the group's voting privileges. The designated representative receives all the benefits of an individual membership. A roster of up to 29 non-voting persons is allowed per organization.

Extended Organization

NASAR has 5- and 10-year extended organization memberships available which offer a cost savings over the yearly membership rate. Benefits are the same as a single year organization membership.

Corporate Member

NASAR phone conference
November 15, 2006

This member type does not carry voting rights.

An individual, organization or company interested in the support and promotion of the objectives of NASAR. Though non-voting, have all other rights of a non-voting membership. Corporate members may also receive discounted exhibitor rates at NASAR conferences and meetings.

Extended Corporate

NASAR has 5- year extended corporate membership available which offer a cost savings over the yearly membership rate. Benefits are the same as a single year corporate membership.

What are the Benefits of Membership?

As a NASAR voting member you are eligible to receive:

- Membership Portfolio with NASAR lapel pin, NASAR patch, NASAR decal, and NASAR notepad
- Voting Rights
- AD&D Insurance - \$10,000 24/7 accidental death and dismemberment insurance (Beneficiary Form must be filled out and mailed to NASAR, PO Box 232020, Centreville, VA 20120)
- Discounts on NASAR Bookstore Merchandise
- NASAR \$5.00 off bookstore coupon (initial year)
- NASAR Training ~ \$10.00 credit applied after completion of course to use toward future Bookstore, Membership or Conference purchases
- Discounts on annual NASAR Conference Registration
- Discounts on annual International Technical Rescue Symposium (ITRS) Registration
- Advanced Rescue Technology Magazine subscription (6 issues per year)
- *SAR Professional: the Official Publication of the National Association for Search and Rescue* subscription (3 issues per year)
- Discounts on SAR-related Gear and Equipment from NASAR's Partners
- Information on Special Offers Exclusively for NASAR Members

As a NASAR non-voting member you are eligible to receive:

- Discounts on NASAR Bookstore Merchandise
- Discounts on annual NASAR Conference Registration
- Discounts on annual International Technical Rescue Symposium (ITRS) Registration

NASAR phone conference
November 15, 2006

- Advanced Rescue Technology Magazine subscription (6 issues per year)*
- *SAR Professional: The Official Publication of the National Association for Search and Rescue* subscription (3 issues per year)*
- Discounts on SAR-related Gear and Equipment from NASAR's Partners
- Information on Special Offers Exclusively for NASAR Members

*For organization members: All copies are mailed to the organization's designated representative for distribution to roster members.

What are the Membership Fees?

Member Type	Initial Year	Renewal	Voting Rights
Professional (U.S.)	\$84	\$64	Yes
Professional (International)	\$101	\$81	Yes
Associate	\$74	\$54	No
Student	\$64	\$44	No
Organization (U.S.)	\$185	\$165	1 voting rep; all others non-voting
Organization (International)	\$212	\$192	1 voting rep; all others non-voting
Corporate (U.S.)	\$285	\$265	No
5-Year Extended Corporate	TBD	TBD	No
Corporate (International)	\$322	\$302	No
5-year Extended Organization (U.S.)	\$760	\$760	1 voting rep; all others non-voting
5-year Extended Organization (International)	\$787	\$787	1 voting rep; all others non-voting
Lifetime Individual	\$1250	\$0	Yes
10-year Extended Organization (U.S.)	\$1420	\$1420	1 voting rep; all others non-voting
10-year Extended Organization (International)	\$1447	\$1447	1 voting rep; all others non-voting

NASAR phone conference
November 15, 2006

Membership categories

- a. Largest number of member comments received were about membership categories but were not all negative, just asking for more clarity

Action needed: Approve by laws with language defining member categories as submitted in Sept 06